

TENTATIVE AGREEMENT

**DEPARTMENT HEAD AND
DEPUTY DEPARTMENT HEAD ASSOCIATION
AND
THE CITY OF ROYAL OAK
MAY 14, 2020**

1. Duration:

One Year

July 1, 2020 – June 30, 2021

2. Wages:

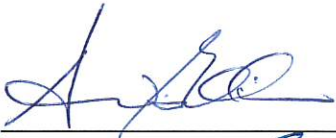
Effective July 1, 2020, a 2% across-the-board wage increase will be provided.


Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

3. The Tentative Agreement is contingent upon ratification by both parties.

4. All other provisions will be carried forward.

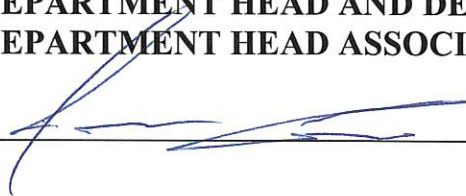
CITY OF ROYAL OAK





6/8/20
6/9/2020

**DEPARTMENT HEAD AND DEPUTY
DEPARTMENT HEAD ASSOCIATION**



6/3/20
